



MATHIAS DEWELDE

SENIOR TECHNOLOGY LEADER

DETAILS

ADDRESS

Dendermondesteenweg 584
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DATE / PLACE OF BIRTH

17-07-1990
Hasselt

LINKS

[linkedin.com/in/mathiasd90](https://www.linkedin.com/in/mathiasd90)

COMPETENCIES

Leadership

Teammaker

Product engineering

Building well performing
teams

Leading teams through
change

Customer focussed and
result driven

Problem solving

Challenging technical
options & solutions

Communication

Fast learner

All-round

LANGUAGES

Dutch (Mother tongue)

English (C1+)

PROFILE

Experienced technology leader with a **proven track record** of **driving innovation** and **delivering results**. Proficient in **managing** and **leading** diverse engineering teams through periods of **growth** and **change**. Skilled in **product engineering**, **building teams** and **fostering a customer-centric approach**. Strong **technical background** and recognized for successfully **spearheading major projects** such as **platform migrations**, **reorganizations**, and **proprietary platform developments**.

PROFESSIONAL HISTORY

Head of Engineering, Happening.xyz (Superbet Group)

Aalst

Sep 2023 — Apr 2024

Reporting to VP of Engineering, 7 direct reports, +/- 40 employees.

Supporting 7 product engineering teams in Gaming & Free-to-play area.

Chief Technology Officer (CTO), Napoleon Sports & Casino (Superbet Group)

Aalst

Apr 2022 — Sep 2023

Reporting to CEO, budget owner of > 10M, 6 direct reports, leading +/- 80-110 employees. Managing Internal IT, Data Engineering & Science, Software engineering, SRE (DevOps) & Architecture.

Head of Architecture, Napoleon Sports & Casino (Superbet Group)

Aalst

Jun 2020 — Mar 2022

Reporting to CTO, 5 direct reports, supporting +/- 110 engineers, analysts, ...

Software Architect, Napoleon Sports & Casino

Aalst

Dec 2016 — May 2020

Reporting to CTO, supporting +/- 40 engineers, analysts, ...

Software Engineer, Napoleon Sports & Casino

Aalst

Oct 2015 — Nov 2016

Fullstack Engineer, Studio Rauw

Gent

Aug 2014 — Sep 2015

SELECTION OF REALISED PROJECTS

Led the merge of Napoleon technology teams into Happening (Superbet group)

- Moving Data Engineering, Software engineering, Internal IT, Site Reliability Engineering & Architecture to the group structure
- Successfully transitioned +/- 80 employees with a 95% success rate

TECHNICAL SKILLS

NodeJS
TypeScript
PHP
React & React Native
RabbitMQ
Kafka
MySQL, PostgreSQL, ...
Docker
AWS Cloud
UML, BPMN, ...
Git, GitHub, ...
Microservices architecture
Event-driven architectures
Event sourcing
...

HOBBIES

During the weekend, you'll find me with my family at a campground, where we embrace simplicity and enjoy the surrounding environment.

Additionally, I love going for walks, indulging in delicious food, and embarking on challenging cycling tours. The Tour of Flanders is still on my to-do list!

Keeping the lights on of an end-of-life platform during growth

- The Napoleon business tripled its monthly active users in just 1.5 years, all without making any investments in hardware for the EOL platform
- Setup of platform team searching and improving bottlenecks
- Instilled a mindset amongst product engineering to efficiently utilise the available resources

Reorganised the traditional software factory into a product oriented product engineering teams setup

- Closed the bridge between product, design, research & engineering
- Introduced new ways of working to become more predictable and constant in delivery
- Instilled a mindset of working with hypothesis and data driven experiments

Led the build of a proprietary gambling platform

- Led the design & execution
- 7 architects & +/- 110 engineers, analysts & managers
- Multi currency, multi region, multi language platform capabilities
- Certified by dutch authorities after only 6 months of development

Setup of offshore & nearshore working models

- Successfully established a working model with offshore parties in India (TCS & Nagarro)
- Successfully established an extended team model with nearshore party in Ukraine (Ciklum)

EDUCATION

Graphical & Digital Media - proDEV, ArteveldeHogeschool	2010 — 2014	Gent
Applied Computer Science, Hogeschool Gent	2009 — 2010	Gent
PHP Programming, Syntra Limburg	2007 — 2009	Genk
Multimedia Production, THHI Tessenderlo	2007 — 2009	Tessenderlo

COURSES & CERTIFICATES

Vlerick Leadership training, Vlerick Business school

AWS Solution Architect, Udemy

Scrum Master Training (PSM), Udemy

English Certificate C1 Advanced

REFERENCES

References available upon request